

NJSD Health and Wellness Center Guidelines

Appointments may be made by calling **844-616-3556** or logging onto <https://www.prevea.com/corporate-health-wellness-businesses/neenah-joint-school-district>

Here are the guidelines for who is eligible to use the Health and Wellness Center:

Eligible to use the Health & Wellness Center	NOT Eligible to use the Health & Wellness Center
Administrators, certified staff members, and non-certified staff members who have an active FTE. Also eligible are their spouses and dependents over 6 months of age and under 26 years of age.	Coaches and advisors that are not employees with an FTE. Co-curricular staff that are not employees.
Recognized retirees who completed 10 years or more of service at the time of retirement. Also eligible are their spouses and dependents over 6 months of age and under 26 years of age.	Playground/noon hour supervisors
COBRA participants. Also eligible are their spouses and dependents over 6 months of age and under 26 years of age.	Substitute teachers
Active NJSD school board members. Also eligible are their spouses and dependents over 6 months of age and under 26 years of age.	Seasonal and student employees
	Independent contractors including lunchroom workers and cleaning staff
	Retirees who completed fewer than 10 years of service at the time of retirement
	Infants 0-6 months of age
	Adult dependents 26 years and older
	General public

For employees/retirees on district insurance:

Employees who have not met their out-of-pocket maximum will be required to pay at the Health and Wellness Center at the time of service. Employees may pay for service with credit card, check, or their Health Savings Account. Payment will go towards their deductible. Additionally, if the appointment is preventative, no payment will be required. Some PT services may not be applied to the deductible unless pre-approved by insurance.

For employees who have met their out-of-pocket maximum and provide verification at the Health and Wellness Center, no payment needs to be made. Verification may be made by logging into the employee's account, or by providing an EOB (estimation of benefits) at the time of service at the Health and Wellness Center.

For employees not on district insurance:

Those who are not on the district's insurance plan need to pay in full at the time of service. Payment may be made with credit card, check, or their Health Savings Account. The payment will not go toward their plan's deductible. The Health and Wellness Center is not able to bill services to health insurance plans that are not administered by the district.

Rates for service at the Health and Wellness Center are dependent on whether the patient is on the district's insurance plan. Rates are posted at the Health and Wellness Center, but can be provided ahead of any appointment by asking for this information when calling to schedule.

Some examples...

I am an NJSD employee on a single insurance plan, can my spouse and children use the Health and Wellness Center?

Any family members who would have been covered if the employee had a family plan are eligible to use the Health and Wellness Center. Your spouse would be eligible and any children over 6 months and under 26 years old would also be eligible.

I am an NJSD employee who is eligible for the district insurance plan, but I choose not to take it. Can I use the Health and Wellness Center and what about my spouse and children?

Yes, you can use the Health and Wellness Center, as well as your spouse and any children over 6 months and under 26 years.

I am a retired NJSD employee who is still on the district insurance plan. My spouse takes Medicare and is not on the district's insurance plan. Are we eligible?

NJSD retirees with 10 years or more of service at the time of retirement are eligible whether they are on the district insurance plan or not. Spouses of retirees are also eligible. If they are not on the NJSD insurance plan they will be charged the non-NJSD insurance rates.

*This is not intended to be an all-inclusive set of guidelines regarding use of the NJSD Health and Wellness Center. There may be situations that arise that are not covered within these guidelines. If you have any questions related to the Health and Wellness Center, please contact the District Benefits Specialist at (920) 751-6800 x10108.